



# 11

11/8/03  
Bloss

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

APPLICANT(S): David D. Rowley                      CONFIRMATION No.: 9574  
SERIAL NUMBER: 10/087,977                      EXAMINER: John E. Rovnak  
FILING DATE: March 5, 2002                      ART UNIT: 3714  
FOR: SYSTEM AND METHOD FOR EVALUATING A PERSON'S INFORMATION  
TECHNOLOGY SKILLS

Honorable Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

DECLARATION UNDER 37 C.F.R. § 1.131

RECEIVED  
OCT 30 2003  
TECHNOLOGY CENTER R3700

Sir:

I, Craig R. Jenkins, hereby declare and state:

THAT I am named as a co-inventor of the invention described by claims 1-30 of the above-identified patent application, along with the other co-inventors David D. Rowley, Thomas K. Christensen, Jeffrey A. Fischer, and Keith L. Jenkins;

THAT I have been employed by Novell, Inc. since 1994, where I hold a position as Test Engineer;

THAT I have read the above-identified patent application as filed in the U.S. Patent and Trademark Office on March 5, 2002, which was assigned U.S. Patent Application Number 10/087,977;

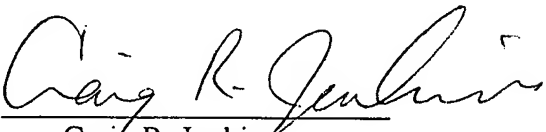
THAT the invention was conceived and reduced to practice in the United States, a NAFTA country, or a WTO member country;

THAT, prior to February 12, 2002, we conceived the invention disclosed in the above-identified patent application; and

THAT we worked diligently from at least just prior to February 12, 2002 to March 5, 2002 to reduce the invention to practice.

I declare further that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing therefrom.

Date: 21 Oct 2003

Signature:   
Craig R. Jenkins

RES 103550v1